

VINCENNES UNIVERSITY BOARD OF TRUSTEES
MINUTES OF REGULAR SESSION
Tuesday, February 24, 2026 – 8:00 a.m. (EST)
Monroe Convention Center
302 S. College Avenue
Bloomington, IN 47403

Members Present:

Mike Sievers, Chair
Darrel Bobe
Scott Brand
Kelly Clauss
J.R. Gaylor (Zoom)
Reggie Henderson
Chuck Johnson, President
Nate Myers
Greg Parsley
John Stachura
Don Villwock (Zoom)
Kate Wise, Student Trustee

Others Present:

Graham Dycus, Attorney for the Board
Nancy Irwin, Record Clerk for the Board
Tony Hahn, Vice President for Government & Legal Affairs
Jaci Lederman, Interim Provost
Dave Tucker, Vice President for Workforce Development & Community Services
Conya Wampler, Vice President for Financial Services/Controller
Travis Linneweber, Associate Vice President of Budget & Finance
Sara Clark, Executive Director of Human Resources/CHRO
Kristi Deetz, Executive Director, VU Foundation
Gregg Sturm, VU Foundation Board
Kirk Bouchie, VU Foundation Board
Pat Carter, VU Foundation Board

CALL TO ORDER

Chair Mike Sievers called the meeting to order at 11:15 a.m. (EST).

ROLL CALL/ACCEPTANCE OF AGENDA

Nancy Irwin called the roll. A quorum was declared with 12 Trustees present.

APPROVAL OF MINUTES

Minutes from 12-3-25 Executive Session and Regular Session, and the 12-12-25 and 2-9-26 Finance/Revenue Committee meetings had been distributed. With no questions from the Board, Trustee Scott Brand made a motion to approve the minutes and Trustee Reggie Henderson seconded the motion. A roll call vote was taken, and there were 12 yeas and 0 nays, with the minutes passing unanimously.

CHAIRMAN'S REMARKS

Chair Sievers thanked President Johnson and Nancy Irwin for all their work in organizing the Board Retreat. He also reported the ribbon cutting and official grand opening of the new Center for Health Sciences and Learning Innovation recently took place and that it is an impressive facility and addition to the Vincennes campus. Mr. Sievers also noted how excited the students and faculty are to be able to learn and teach in this incredible facility.

ACTION ITEMS:

UNIVERSITY AFFAIRS:

Curriculum Items

Interim Provost Lederman presented information regarding the following curriculum item:

The following items are submitted for consideration by the Board of Trustees and have been approved by the Vincennes University Curriculum and Academic Affairs Committee, Faculty Senate, Interim Provost Jaci Lederman, and President Charles R. Johnson, Jr.

Program Deletions

- Emergency Medical Services/Paramedic Certificate 6033, C.P.C. (BPS-1)
- Education - Business Concentration 5100 Grades 6-12, A.S. Transfer (BPS-2)
- Education - Mathematics 4602, A.A. (SEM-4)
- Supply Chain and Logistics Certificate 5403, C.P.C. (BPS-2)
- Supply Chain and Logistics Management 5405, A.S. Transfer (BPS-2)
- Hotel and Motel Management 7450, A.S. Transfer (BPS-3)
- Hotel and Motel Management-Hospitality Management Studies Concentration 7454, A.S. Transfer (BPS-3)
- Hotel and Motel Management-Tourism Management Concentration 7456, A.S. Transfer (BPS-3)

MOTION # 26-02

With no questions from the board, Committee Chair Henderson made a motion to approve these items, and Trustee Scott Brand seconded the motion. A roll call vote was taken with 11 yeas and 0 nays, with Trustee J.R Gaylor abstaining from the vote due to being unable to hear the presentation because of technical difficulties. The motion passed unanimously.

Post Tenure Review

Interim Provost Lederman presented the following recommendations pertaining to Post Tenure Review:

Following the mandate established by House Enrolled Act (HEA) 1001-2025, specifically Public Law 213- 2025, which requires the Board of Trustees to establish a post-tenure review process that measures faculty productivity, I am submitting the recommendations developed by the Faculty Productivity Ad-hoc Committee. The committee, representing the College of Technology, College of Business and Public Service, College of Health Science and Human Performance, and Institutional Effectiveness, has designed a framework to address the legislative requirements while adhering to Vincennes University's mission. I am pleased to report that the recommendations were endorsed by both the University Faculty Affairs Committee and the University Faculty Senate.

Legislative Compliance and Scope The legislation mandates that our review process include, at a minimum, measures of teaching workload, the total number of students taught, time spent on instructional assignments, and research and creative scholarship productivity. To comply with these requirements, we recommend implementing "Faculty Productivity Metrics" as an addition to our existing post-tenure review process; the current post-tenure review procedure itself will remain unchanged.

Recommended Metrics and Definitions Our proposed framework addresses the legislative criteria through the following specific metrics:

1. **Instructional Metrics:** We are leveraging existing student information system data to measure productivity. The resulting report, created by Institutional Research, includes the metrics outlined below. Faculty members will be expected to:
 - o Maintain an active teaching load.
 - o Generate student credit hours and maintain approved numbers of students in classes.
 - o Provide academic advising to students.
 - o Manage student enrollment.
2. **Research and Creative Scholarship:** Regarding the legislative requirement to measure research and creative scholarship, we recommend formally noting that this metric is "Not applicable to VU," in accordance with Section H4 of the University Manual.
3. **Service and Mission-Related Activities:** To account for "time spent on instructional assignments" and the full scope of faculty contributions, including committee work, curriculum development, and dual-credit liaison responsibilities, we will utilize the Service and Mission Related Activities category, currently captured in our performance evaluations.

Implementation Procedure: The Provost's Office will provide faculty with their Productivity Metrics report to be included in their post-tenure review submission. The College Post-Tenure Review committee will be responsible for reviewing and completing the Post-Tenure Review Faculty Productivity Metrics form (see: Vincennes University Post-Tenure Review Faculty Productivity Metrics Form). They will evaluate faculty performance based on both the quantitative data from the University Instructional Metrics Report and the qualitative performance evaluation scores from the most recent post-tenure review cycle. The committee will ultimately determine if the faculty member "meets Instructional Metrics in the context of Service and Mission-Related Activities" or "does not meet" them, providing a narrative rationale if expectations are not met.

These recommendations ensure full compliance with IC 21-38-3.5 while utilizing existing data streams and evaluation structures to minimize administrative burden. I respectfully request your review of these metrics for presentation to the Board of Trustees.

MOTION # 26-03

President Johnson stated the Board adopted a post tenure review policy and process in 2014 when tenure was reinstated, and this proposal is updating the existing Board-adopted policy. With no further questions from the board, Committee Chair Henderson made a motion to approve this proposal, and Trustee Kelly Clauss seconded the motion. A roll call vote was taken with 12 yeas and 0 nays, with the motion passing unanimously.

Honorary Doctorate Candidate

President Johnson presented information on Dennis E. Bland (Center for Leadership Development) as a candidate to receive an honorary doctorate degree at the 2026 Spring Commencement on the Vincennes Campus.

MOTION # 26-04

With no questions from the Board, Committee Chair Henderson agreed that Mr. Bland was a wonderful selection and made a motion to approve Dennis E. Bland as a candidate for the honorary doctorate degree, and Trustee Darrel Bobe seconded the motion. A roll call vote was taken with 12 yeas and 0 nays, with the motion passing unanimously.

Board Resolution – Stabilization Grant – WVUB FM

President Johnson presented information pertaining to a grant from the Public Media Bridge Fund that was awarded to Vincennes University's public broadcasting entity, WVUB FM, to help offset some of the loss of federal and state funding for public media that occurred in the last budget cycle. VP Wampler confirmed half of the funding has been received and the remainder will be received in May. The following is a formal Board resolution to accept the grant.

THE BOARD OF TRUSTEES OF VINCENNES UNIVERSITY

Adopted: February 24, 2026

WHEREAS, Vincennes University (the "Organization") operates WVUB-FM and provides essential public media services to Vincennes/Knox County, Indiana;

WHEREAS, the Organization has experienced a significant reduction in funding due to the elimination of Corporation for Public Broadcasting funding;

WHEREAS, Public Media Company, on behalf of the Public Media Bridge Fund, has offered a grant to the Organization in the amount of \$140,451.00 to sustain critical local public media services during this transition period;

WHEREAS, acceptance of the Grant required the Organization to enter into a Grant Agreement with Public Media Company dated 12/01/25 (the "Grant Agreement"), which includes specific terms, conditions, reporting requirements, and restrictions on the use of funds and disposition of broadcast assets;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Vincennes University hereby:

1. **Authorizes Acceptance of Grant.** Approves and authorizes the acceptance of the grant from the Public Media Bridge Fund in the amount of \$140,451.00 for the purposes set forth in the Grant Agreement.

2. **Authorizes Execution of Agreement.** Authorizes and directs Kevin Watson, Interim Director of Operations/General Manager to execute the Grant Agreement on behalf of the Organization and to take all actions necessary to fulfill the Organization's obligations under the Grant Agreement.

3. **Commits to Compliance.** Commits the Organization to full compliance with all terms and conditions of the Grant Agreement, including but not limited to:

- Using grant funds exclusively for permitted purposes as defined in the Agreement;
- Maintaining accurate records and submitting all required reports;
- Engaging in good faith with PMC advisors and sustainability initiatives;
- Providing prompt notification of material changes as required by the Agreement;
- Maintaining FCC license compliance and continuing public media operations.

4. **Commits to Continued Operations.** Affirms the Organization's commitment to maintaining essential public media services for its community and to working collaboratively with PMC to ensure long-term sustainability.

CERTIFICATION

I, John R. (J.R.) Gaylor, Secretary, of the Board of Trustees of Vincennes University, hereby certify that the foregoing resolution was duly adopted by the Board of Trustees at a regular meeting held on February 24, 2026 at which a quorum was present and voting, and that said resolution remains in full force and effect.

John R. (J.R.) Gaylor, Secretary
February 24, 2026

MOTION # 26-05

After a brief discussion, Committee Chair Henderson made a motion to approve this resolution and Trustee Scott Brand seconded the motion. A roll call vote was taken with 12 yeas and 0 nays, with the motion passing unanimously.

Finance/Revenue Committee

Committee Chair Scott Brand presented a report on the following items that were approved at the 12-12-25 and 2-9-26 Finance/Revenue Committee meetings:

Homeland Security Building – HVAC Renovations

Installation of a new chiller and air handler for this building. VP Wampler confirmed this will be covered by State Repair & Rehab funds from the state.

Contract #1 – Mechanical Construction

Mehring Plumbing & Heating – Jasper, IN	
Base Bid	\$358,500.00
Alternate #1	\$518,400.00
Alternate #2	\$ 32,500.00
Alternate #3	<u>\$ 3,600.00</u>
Total Recommended Award	\$913,000.00

Steam Plant Renovation – Phase 1 – Equipment only

This equipment purchase is part of the larger project of the steam plant renovations. The lead time on receiving this equipment could take up to 6 months, thus the need to approve the purchase of the equipment in enough time for installation over the summer months.

Cici Boiler Rooms, Inc. - Evansville, Indiana

Base Bid #1 - (2) New Boilers	\$760,000.00
Base Bid #2 – (1) New Economizer	\$ 60,000.00
Base Bid #3 – (3) New Blowdown Separators	\$ 24,000.00
Base Bid #4 – (1) New Blowdown Recovery Unit	<u>\$ 46,000.00</u>
Total Recommended Award	\$890,000.00

VP Wampler confirmed this purchase is not being paid with state-appropriated funds, rather through our General Fund. Since it is part of the procurement process, we can place the order because of the long lead time. The state will, however, have to approve the installation in April. Once that has been approved, we will be able to process a purchase order for the installation of the boilers.

PRESIDENT’S COMMENTS

- The President thanked the Board members, as well as members of the Executive Committee of the VU Foundation Board for attending and participating in today’s Board Retreat.
- President Johnson also extended his congratulations to Kirk Bouchie (VU Foundation Board) for being selected as the 2026 recipient of the Walter A. Davis Citation Award.

Chair Sievers echoed President Johnson’s comments and extended his congratulations to Mr. Bouchie for this much-deserved recognition of the Walter A. Davis Citation Award.

Adjournment

With no further business to come before the Trustees, the Regular Session adjourned at 11:40 a.m. (EST)

J.R. Gaylor, Secretary

Mike Sievers, Chair