

**VINCENNES UNIVERSITY BOARD OF TRUSTEES  
MINUTES OF REGULAR SESSION  
Monday, August 14, 2017  
11 a.m. (EDT) – Fort Sackville Rooms  
Vincennes University Beckes Student Union  
1101 N. Second Street  
Vincennes, Indiana 47591**

**Members Present:**

John Stachura, Chair  
Darrel Bobe  
Scott Brand (by audio)  
Drew Brown, Student Trustee  
Tim Grove  
Reggie Henderson (by audio)  
Chuck Johnson, President  
Greg Parsley  
George Ridgway  
Rick Schach  
Mike Sievers

**Others Present:**

Brent Stuckey, Attorney for the Board  
Pat Konkle, Record Clerk for the Board  
Laurel Smith, Interim Provost  
Phil Rath, Vice President for Financial Services/  
Government Relations  
Dave Tucker, Vice President for Workforce  
Development/  
Community Services

**Members Absent:**

J.R. Gaylor  
Susan Olesik

**CALL TO ORDER**

Chair John Stachura called the meeting to order at 11 a.m. (EDT) in the Fort Sackville Rooms of the Beckes Student Union on the Vincennes Campus.

**ROLL CALL/ACCEPTANCE OF AGENDA**

Pat Konkle called the roll. A quorum was declared with 11 Trustees present. The agenda was approved by consensus of the Board.

**APPROVAL OF MINUTES**

Minutes of the June 28, 2017, and July 26, 2017, meetings had been distributed. Trustee Mike Sievers made a motion to accept the minutes as distributed, and Trustee Reggie Henderson seconded the motion. A roll call vote was taken, and there were 11 yeas and 0 nays, with the motion passing unanimously.

**CHAIRMAN'S REMARKS**

Board Chair John Stachura reported that VU Foundation Board member Dr. Charles Hedde passed away yesterday and recognized him for his many contributions to VU and the VU Foundation.

Chair Stachura also reported that in today's Executive Session, the Board discussed President Johnson's evaluation and recommended the following Addendum to Employment Agreement for President Johnson:

**ADDENDUM TO EMPLOYMENT AGREEMENT**

**THIS ADDENDUM TO EMPLOYMENT AGREEMENT** is reached and executed this 14<sup>th</sup> day of August, 2017 between the Board of Trustees for the Vincennes University (the Board) and Dr. Charles R. Johnson (Dr. Johnson).

**WHEREAS**, the Board is employing Dr. Johnson as its President pursuant to an Employment Agreement dated December 2, 2015 (Employment Agreement) by which Dr. Johnson is employed by the University through December 31, 2019; and

**WHEREAS**, the Employment Agreement provides the Board will conduct an annual review of Dr. Johnson's compensation and performance during the prior year for the expressed purpose of considering an extension of the term of the contract and adjustments in compensation for the following year; and

**WHEREAS**, the Board has conducted a thorough review of Dr. Johnson's job performance; and

**WHEREAS**, the Board continues to be very well pleased with the leadership Dr. Johnson has provided the University during the past year.

**NOW, THEREFORE**, the University and Johnson agree as follows:

1. The term of Dr. Johnson's Employment Agreement is extended an additional year through December 31, 2020.
2. University shall pay Dr. Johnson an annual salary of Two Hundred Ninety-Six Thousand Eight Hundred Twenty Dollars (\$296,820.00), to be effective August 1, 2017 and to be paid pursuant to the University's standard payroll procedures. University shall also contribute an additional Eighteen Thousand Nine Hundred Fifteen Dollars (\$18,915.00) annually to University's 401(a) Plan on Dr. Johnson's behalf.
3. All of the other terms of the Employment Agreement shall remain in full force and effect.

**IN WITNESS WHEREOF**, this Addendum is executed this 14<sup>th</sup> day of August, 2017 by John Stachura, Chair of the Board of Trustees for the Vincennes University, and Dr. Johnson.

BOARD OF TRUSTEES FOR THE  
VINCENNES UNIVERSITY

By: \_\_\_\_\_  
John Stachura, Chairman

\_\_\_\_\_  
Dr. Charles R. Johnson

**MOTION #17- 25**

Trustee Tim Grove made a motion to approve the above Addendum to Employment Agreement for President Chuck Johnson, and Trustee Drew Brown seconded the motion. A roll call vote was taken with 10 yeas, 1 abstention by Chuck Johnson, and 0 nays, and the motion passed.

**REPORTS FROM TRUSTEE SUBCOMMITTEES**

**Finance/Revenue Committee**

**VU Plane Replacement Report** – Trustee Mike Sievers reported that the Finance/Revenue Committee met on July 26, 2017, and approved the proposal to purchase 11 aircraft from the Cirrus Design Corporation and Piper Aircraft, described as follows:

- 8 Cirrus SR 20
- 1 Piper Arrow
- 2 Piper Seminole

The net investment by the University will be \$5,853,249, with a projected residual value based on eight years useful life of \$4,097,274. The Cirrus aircraft is the safest aircraft currently on the market, and the University will receive the aircraft in one year. The aircraft at the time of delivery will be the 2018 model with all the current technological advantages. With the purchase of this aircraft, the program should continue to grow.

**REPORTS FROM THE ADMINISTRATIVE LEADERSHIP**

**Marketing/Enrollment Report**

Kristi Deetz, Senior Director of External Relations, distributed the University Recruitment and Enrollment Report. The report began with an update on the Vincennes Campus enrollment efforts. As of the filing of the report, 3,855 students had enrolled compared to 4,160 at the same stage in 2016. New student registration totaled 1,830 compared to 1,926 for fall 2016. Illinois applications increased by 12, and growth in the First-time Transfers led to 280 registered students compared to 238 in 2016. Jasper accepted 69 fewer students but increased its conversion to drive an incoming class of 184 compared to 180 last year. The American Sign Language Program reported 61 enrolled students compared to 66 the previous fall, while the Aviation Technology Center reported 148 registered for fall 2017 compared to 169 in 2016. System-wide including all students, 5,698 students had enrolled for the fall compared to 6,216 in 2016.

Ms. Deetz concluded the report with an update on the two phases of the vinu.edu website redesign, including the rapid refresh and 40-week comprehensive project.

**VU Police Officers**

Police Chief Bob Dunham introduced himself and the five other officers with the VU Police Department – Bob Dunham, 8.5 years; Adam Daugherty, 5 years; Nathan Carnes, 4.5 years; Albert Tovar, 2 years; William Gordon, 1.5 years; and Jerald Robertson, 6 months. They each gave their background and how long they have been with the VU Police force. They had previously been sworn in by the Knox County Clerk and now need the authority from the Board of Trustees to serve as Vincennes University Police Officers.

**MOTION 17-26**

Trustee Mike Sievers made a motion to approve that the six above-named officers be given the authority from the Board of Trustees to serve as Vincennes University Police Officers, and Trustee George Ridgway seconded that motion. A roll call vote was taken with 11 yeas and 0 nays, and the motion passed unanimously.

**PRESIDENT'S COMMENTS**

President Johnson asked Interim Provost to introduce Ty Freed, the new Dean of the College of Technology. In addition, he made the following comments about various items happening at VU: (1) Congratulated Dean Ty Freed on his new position; (2) Noted that Interim Provost Laurel Smith will be retiring from VU on June 30, 2018, and a Provost Search Committee will be formed soon to find her replacement; (3) The beginning of the 2017-18 academic year is upon us, with the Opening Meeting of the University taking place on Wednesday, August 16; (4) Efforts are focusing on stemming the enrollment trends at some of the VU sites, including Vincennes and Jasper Campuses; (5) Ten faculty members came back from teaching in Funing County, China over the summer; (6) Held a recruitment fair in China with over 200 potential students and parents attending; (7) A group of visitors from Xuyi County, China will be visiting VU during the 2017 Fall Semester; (8) Continuing to work on workforce development by increasing B&I partnerships; (9) President has been appointed to serve on the Future of Workforce Taskforce which is part of the State Workforce Innovation Council; (10) Administration will continue to work with deans and others to implement Strategic Plan; (11) Ribbon Cutting Ceremony with Cummins (VU is Midwestern partner) will take place on August 30 at the John Deere facility; (12) The dedication of Updike Hall will take place on Wednesday, August 16, at 11:30 a.m. as part of our Opening Meeting activities; (13) The dedication for Kimmell Park will take place on Tuesday, August 29, from 11-1:30 p.m., and students, faculty, staff, and community members will be invited to attend the dedication cookout; and (14) President thanked the Board for its vote of confidence and its faith in him by extending his contract an additional year and giving him an increase in salary.

**Adjournment**

With no further business to come before the Trustees, the Regular Session adjourned at 11:40 a.m. (EDT).

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J.R. Gaylor, Secretary

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John Stachura, Chair