

**VINCENNES UNIVERSITY BOARD OF TRUSTEES**  
**MINUTES OF REGULAR SESSION**  
**Monday, October 1, 2018**  
**11:50 a.m. (EDT) – Fort Sackville Rooms**  
**Vincennes University Beckes Student Union**  
**1101 N. Second Street**  
**Vincennes, IN 47591**

**Members Present:**

John Stachura, Chair  
Darrel Bobe  
Scott Brand (by audio)  
J.R. Gaylor  
Tim Grove  
Reggie Henderson (by audio)  
Brianna Jobe, Student Trustee  
Chuck Johnson, President  
Millie Marshall  
Susan Olesik  
Greg Parsley  
George Ridgway  
Rick Schach  
Mike Sievers

**Others Present:**

Brent Stuckey, Attorney for the Board  
Nancy Irwin, Secretary to the President  
Laura Treanor, Provost  
Phil Rath, Vice President for Financial Services/  
Government Relations  
Dave Tucker, Vice President for Workforce  
Development/  
Community Services

**CALL TO ORDER**

Chair John Stachura called the meeting to order at 11:50 a.m. (EDT) in the Fort Sackville Rooms in the Beckes Student Union on the Vincennes Campus. He also stated the agenda will be amended, as he will be reporting on what took place during the Executive Session in regards to President Johnson's contract.

**ROLL CALL/ACCEPTANCE OF AGENDA**

Nancy Irwin called the roll. A quorum was declared with 14 Trustees present. The agenda was approved by consensus of the Board.

**REPORTS FROM TRUSTEE SUBCOMMITTEES**

**Personnel & Nominating Committee:**

**Election of Board Chair**

Chair Rick Schach reported that the Personnel/Nominating Committee has met and brought forth a recommendation to re-elect John Stachura as Chair for the Board of Trustees for another year. First Vice Chair Mike Sievers requested a motion be made to re-elect John Stachura as Chair for the Board of Trustees for another year.

**MOTION # 18-15**

Trustee Darrel Bobe made the motion and Trustee Millie Marshall seconded the motion. A roll call vote was taken, and there were 13 yeas, with Chair John Stachura abstaining from the vote, and the motion passing unanimously.

**CHAIRMAN'S REMARKS**

Chair Stachura thanked the Board for re-electing him for another year as the Chairman of the Board. He also extended kudos to the grounds crew and how beautiful the campus looks. Chair

Stachura also reported that the Board had discussed, at length, all the accomplishments President Johnson has achieved for the University, and in doing so, another year has been added to the President's contract, which is a rolling 3-year contract. Chair Stachura expressed his appreciation for the President's time and effort on behalf of the University, and asked that a motion be brought forth to approve President Johnson's new contract.

#### **MOTION # 18-16**

Trustee Tim Grove made the motion and Trustee Mike Sievers seconded the motion. A roll call vote was taken and there were 13 yeas, with President Johnson abstaining from the vote, and the motion passing unanimously.

#### **APPROVAL OF MINUTES**

Minutes of the August 22, 2018 meetings, Finance/Revenue Committee 9-6-18 meeting, and a Special Regular Session 9-12-18 meeting had been distributed. A roll call vote was taken, and there were 14 yeas and 0 nays, with the minutes passing unanimously.

#### **REPORTS FROM TRUSTEE COMMITTEES**

##### **Finance/Revenue Committee:**

##### **Update on Final Bids for Phase II of New Agricultural Facility**

Chair Mike Sievers reported that the Finance/Revenue Committee approved the final bids on Mechanical and Concrete Construction for the New Agricultural Facility, also noting that the committee had the authorization from the full Board to approve these final bids; therefore, there was no further action needed at this time.

- **Mechanical Construction – Huntingburg Machine Works, Huntingburg, IN - \$1,466,950.76**
- **Concrete Construction – Bill Lemon Epoxy, Vincennes, IN - \$232,000.00**
- **Total Award - \$1,698,950.76**

#### **REPORTS FROM THE ADMINISTRATIVE LEADERSHIP**

##### **Recruitment/Enrollment Report**

Kristi Deetz, Senior Director of External Relations, and Heidi Whitehead, Director of Admissions, distributed the University Enrollment and Recruitment report to the Board. As of the meeting, 453 students had been accepted for the fall 2019 term. This compares to 329 accepted students at this point in time for fall 2018. Accepted applications for the Jasper campus totaled 32 as of the meeting. An increase of 12 compared to this time last year. The American Sign Language program reported 3 applications compared to 6 in 2018 and the Aviation Technology Center had an application count of 32 compared to 17 the year prior. October 1 brought two campaigns to a close as College GO! month and PreVU Days wrapped up on September 30. 1,444 applications were generated during the September free application initiative. 1,697 students applied in September 2017. PreVU Days brought 398 students to campus compared to 404 in 2017.

#### **RETENTION GOALS**

President Johnson shared reports from the CQI (Continuous Quality Improvement) Committee detailing 3 years of campus-level and system-wide retention rates for full-time and part-time students:

- Average retention of system-wide full-time students, Fall to Spring has been just under 80% for the last three years
- Fall to Fall retention of full-time students has trended around 50%
- When including students who have transferred successfully to a 4-year institution or graduated from VU, the total success rate (retained at VU, plus transferred to 4-year or graduated from VU) has averaged approximately 55% over the past three years.

After reviewing recent trend data on student retention and success, the CQI Committee is presenting the following system-wide retention goals to the Board of Trustees to be achieved by 2022:

- **Full-time Students**
  - Fall-to-Spring retention goal of 83%
  - Fall-to-Fall retention goal of 55%
  - Total Success Rate, Fall-to-Fall goal of 60%.
- **Part-time Students**
  - Fall-to-Spring retention goal of 63%
  - Fall-to-Fall retention goal of 45%
  - Total Success Rate, Fall-to-Fall goal of 52%.

These goals are in addition to VU's tracking of outcomes through the existing State Performance Funding Metrics for student persistence and completion. These goals are meant to be starting point benchmarks. The CQI committee will review VU's performance on these and other goals on an annual basis and will make recommendations on adjusting the goals based on changing factors in the retention and success environment.

#### **QUESTION FROM TRUSTEE**

Prior to the President's comments, Trustee Susan Olesik asked the President for an update regarding the HLC re-accreditation and the issue concerning high school teachers' credentials and the two-year approval window from the State of Indiana. President Johnson reported the meeting with the Institutional Actions Council (IAC) took place in July. On July 30<sup>th</sup> the University received a report from the IAC that we considered to be very favorable and was accepted. The report will not be considered final until the Board of the Higher Learning Commission votes in November. In the report, they did recognize that Indiana (as a state) has an exemption on the faculty credentialing until the year 2022, and that issue should not have counted against the University and is no longer a negative in our report. Overall, they have recommended that Vincennes University be re-accredited, with three areas that will be monitored: 1) Faculty evaluations, 2) Co-curricular learning assessment, and 3) Retention goals beyond state performance metrics.

#### **PRESIDENT'S COMMENTS**

- Congratulations to Chair Stachura, and also to Brianna Jobe for being selected by the Governor's office to be the Student Trustee.
- Reported that through VP Rath's work with the Regional Development Authority, the Indiana Economic Development Corporation granted \$1.5 million dollars to support the partnership we have with Grouseland and our French Village project.
- The Adult Basic Education department received a \$200,000 contract from the Department of Workforce Development to scale up their online Adult Basic Education programs.
- Will be rolling out this month a Certificate program in Leadership for associates at Subaru, which dovetails nicely with a program that Purdue has in place.
- 20 inmates from the Heritage Trail Correction Facility in Plainfield graduated with certifications in metal working and machining at our Lebanon facility on September 27<sup>th</sup>.
- Recently signed an agreement with Yancheng Polytechnic College, an institution in a region of China we have been working with. They are hoping to send faculty here to be trained by VU faculty, and also develop a student exchange partnership. The President will be returning to China in a few weeks to put the finishing touches on these programs.
- Attended a National Science Foundation workshop in Alexandria, VA to discuss future STEM workforce needs.
- Recently had 3 PreVU days and had nearly 400 people on campus for these events, and will soon be having College open houses here on campus.
- October 6<sup>th</sup> is the Foundation picnic at Kimmell Park, which is in place of the traditional Foundation dinner.

- Thanked the Board for the extension of his contract.

#### **FINAL COMMENTS**

Trustee Gaylor expressed appreciation and thanks to President Johnson for his leadership and role on the Governor's Workforce Cabinet, as well as VP Phil Rath & VP Dave Tucker for all their efforts to communicate VU's role in the ongoing workforce discussions taking place at the State level.

#### **Adjournment**

With no further business to come before the Trustees, the Regular Session adjourned at 12:25 p.m. (EDT).

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J.R. Gaylor, Secretary

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John Stachura, Chair