

EMPLOYEE NOTICE

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Indianapolis District Office

Federal Law requires that there be no discrimination against any employee or applicant for employment because of the individual's race, color, religion, sex, national origin, disability, genetic information, or age (40 and over) with respect to hiring, assignment, promotion, firing, compensation, or other terms, conditions, or privileges of employment.

Vincennes University supports and will comply with such federal law in all respects and will not take any action against employees because they have exercised their right under the law.

Specifically, Vincennes University will not discriminate against employees on the basis of the Americans with Disabilities Act of 1990, as amended, or the Genetic Information Nondisclosure Act of 2008, as amended (GINA) and abide by C.F.R. § 1630.14(d)(2)(ii) and 29 C.F.R. § 1635.8 (b)(2)(v) by allowing employees and their spouses to participate in the University's health insurance plan, even though they opt not to participate in the wellness program, Living Well.

Federal Law also prohibits retaliation of any kind against any person because of opposition to any practice declared unlawful under the ADA, GINA, or because of the filing of a charge, giving of testimony or assistance, or participation in any manner in any investigation, proceeding, or hearing under the named statutes.

Questions concerning this notice may be addressed

to: Equal Employment Opportunity Commission
101 W. Ohio St., Suite 1900
Indianapolis, Indiana 46204-4203
Telephone: (463) 999-1120
EEOC 800#: 1-800-669-4000
TDD: (463) 999-1159

11/18/2019
Date

Regina McConnell Zithier
Signature