Grounds (Physical Plant) - Vincennes, IN Full-Time

Vincennes University is seeking applications Grounds Maintenance. This is a full-time support staff position.

This position is responsible for:

- Providing leadership to mowing and/or lawn maintenance crew.
- Perform grounds maintenance activities; lawn mowing, trimming, irrigation, exterior plantings, walks and brick walkways, snow removal and de-icing, etc. including operation and maintenance of grounds equipment, forklift, dump truck, etc.
- Parking and traffic control structure maintenance; barricades, street drains, pavement maintenance, parking bumpers, etc.
- Acquisition and maintenance of appropriate Commercial Driver’s License (CDL) for the operation of Trash Compactor truck; picking up refuse and delivery to the landfill. Responsible for handling and storage of Bio-hazardous Waste.
- Other duties as assigned by the Physical Plant.

Qualifications/Requirements

- One year experience in grounds maintenance work; or equivalent combinations of applicable experience.
- High School diploma or G.E.D.
- Interpret and work rough sketches, drawings, and blueprints, and follow both verbal and written instructions.
- Ability to instruct assistants, and provide leadership for seasonal and part-time employees
- Understand and follow all safety procedures and use of safety equipment
- Maintain a positive working relationship with co-workers, faculty & staff, students, and the general public; they will be required to work as a member of other trade crews on large projects.
- Operate vehicle and possess a valid driver’s license. CDL with appropriate classification for the operation of the trash compactor truck is required.
- May work under emergency and difficult situations.
- Experience and comfortable working in heights with agility and balance, on scaffolding, ladders, and lifts.
- Able to respond to emergency call-ins and may be required to work weekends/holidays as needed on snow removal, storm damage, special activities, etc.
- Skilled in the operation and use of tools, chemicals, materials, and equipment in the grounds maintenance area with a good mechanical background.
- Knowledge of lawn, grounds, and construction equipment operation and maintenance; i.e. Bobcat, forklift, etc.
- May be required to perform weekend/holiday building checks and respond to pager calls.
- Provide instruction to assistants and assist with the training of new co-workers.

Working Conditions:
• Standing, bending, climbing, carrying, reaching, handling, and use of fingers 50% or more of the workday. Combination of heavy truck operation and manual labor activities.
• Regular attendance is required for this position. Actual schedule contingent upon the needs of the department and Vincennes University.
• Works both indoors and outdoors, occasionally under inclement weather conditions.
• Frequently lifting 50-100 pounds or over.

This person will assist in all areas as deemed necessary by the Director of Physical Plant.

**Benefits:**
The candidate will be eligible for all benefits available to a full-time employee of Vincennes University. More information can be found by visiting the Benefits page of the VU website: [http://vinu.edu/human-resources](http://vinu.edu/human-resources)

**How to Apply:**
Interested applicants should submit a VU Application, or cover letter, and resume with a minimum of three references to Human Resources by email: [jobs@vinu.edu](mailto:jobs@vinu.edu) or mail to Human Resources, 1002 North First Street, Vincennes, IN 47591.
Applications will be accepted until the position is filled. Interviews may be held concurrently with the advertising period.

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Please note the selected candidate will be required to submit to a criminal history background check. Vincennes University is an Equal Opportunity and Affirmative Action Employer.